# OFFICIAL PROCEEDINGS OF THE READING SCHOOL DISTRICT BOARD OF DIRECTORS

#### Regular Board Meeting February 28, 2007

Minutes of the Reading School District Board of Directors Meeting held on Wednesday, February 28, 2007, in the Board Room of the Administration Building, 800 Washington Street, Reading, PA.

The meeting was called to order at 7:00 by Mr. Stamm, President. An Executive Session was called for personnel and legal issues. The meeting reconvened at 8:18 p.m.

#### **ROLL CALL**

#### **Board Members Present:**

Mr. Cinfici Mr. Cooper
Mrs. McCree Mr. Santoro
Mr. Steffy Mr. Storch
Ms. Stroman Ms. Wertz

Mr. Stamm, President

#### **Administrators Present:**

Dr. Thomas R. Chapman, Jr., Superintendent of Schools

Dr. Anthony Georeno, Director of Human Resources

Mr. Douglass Kauffman, Secretary of the Board

Mr. Dennis Kelley, Director of Business Affairs

Mrs. Stella Leonti, Director of Curriculum Programs and Instruction

Dr. Rose Merrell-James, Director of Student Services

Mr. Barry Suski, Director of Facilities

#### **Speakers Before the Board:**

Ruth Martelli - Parking and the theatre

Kimberly Alexander - Moving her children from Glenside Elementary School

The Superintendent's Report was given by Dr. Chapman. A copy of the report is included with the back-up information for this meeting.

#### **Human Resources**

The Human Resources committee presented a total of 99 resolutions for consideration. Resolution 99 was a handout at the board meeting. The motion was made by Mr. Santoro and this was seconded by Mr. Cooper.

#### Instructional

- Res. 1 Ruth S. Black, Temporary Professional Employee, ELA Resource Teacher, effective February 21, 2007, at a salary of \$38,476.00 prorated, TM16 of the 2006-07 salary scale.
- Res. 2 Philip M. Detwiler, Temporary Professional Employee, Special Education/LS ISS Teacher, effective February 5, 2007, at a salary of \$40,876.00 + \$200.00 stipend prorated, TspM16+36 c.i. of the 2006-07 salary scale.
- Res. 3 Kirsten M. Eppler, change of status from Long-term Substitute, Elementary Teacher, to Temporary Professional Employee, Elementary Teacher, effective March 2, 2007, at a salary of \$35,448.00 prorated, TB17 of the 2006-07 salary scale.
- Res. 4 Francesca Fiore, Temporary Professional Employee, Social Studies Teacher, effective February 5, 2007, at a salary of \$35,448.00 prorated, TB17 of the 2006-07 salary scale.
- Res. 5 Stephanie M. Gaddy, Temporary Professional Employee, Math Teacher, effective February 6, 2007, as a salary of \$35,448.00 prorated, TB17 of the 2006-07 salary scale.
- Res. 6 Melissa B. Houptley, change of status from Daily Substitute to Long-term Substitute, Elementary Teacher, effective January 16, 2007 through the end of the day April 15, 2007, at a salary of \$35,448.00 prorated, TB17 of the 2006-07 salary scale.
- Res. 7 Cory M. Johnson, Temporary Professional Employee, Special Education Teacher, effective February 27, 2007, at a salary of \$35,448.00 + \$200.00 stipend prorated, TspB17 of the 2006-07 salary scale.
- Res. 8 Donna C.W. Kase, Long-term Substitute, Elementary Teacher, effective February 12, 2007 through the end of the day June 6, 2007, at a salary of \$35,448.00 prorated, TB17 of the 2006-07 salary scale.
- Res. 9 Angela M. Kosmerl, Temporary Professional Employee, Special Education/English Teacher, effective January 25, 2007, at a salary of \$37,048.00 + \$200.00 stipend prorated, TspB17+24 c.i. of the 2006-07 salary scale.
- Res. 10 Sarah M. Noska, Temporary Professional Employee, Kindergarten Teacher, effective February 12, 2007, at a salary of \$35,448.00 prorated, TB17 of the 2006-07 salary scale.
- Res. 11 Jean B. Philippe, change of status from Daily Substitute to Long-term Substitute, French/Spanish Teacher, effective April 19, 2007 through the end of the day June 6, 2007, at a salary of \$37,048.00 prorated, TB17+24 c.i. of the 2006-07 salary scale.
- Res. 12 Leslie Schlottman, Long-term Substitute, Special Education/LS Teacher Self-Contained, effective February 20, 2007 through the end of the day June 6, 2007, at a

- salary of \$35,448.00 + \$200.00 stipend prorated, TspB17 of the 2006-07 salary scale.
- Res. 13 Matthew R. Stumhofer, Temporary Professional Employee, Social Studies/PLATO Lab, effective February 5, 2007, at a salary of \$35,448.00 prorated, TB17 of the 2006-07 salary scale.
- Res. 14 Amends Resolution 3 of the January 24, 2007 HR Board Agenda from: Courtney L. Barth, Temporary Professional Employee, Mathematics Teacher, effective January 29, 2007, at a salary of \$35,448.00 prorated, TB17 of the 2006-07 salary scale, to: Courtney L. Barth, Temporary Professional Employee, Mathematics Teacher, effective January 29, 2007, at a salary of \$35,448.00 + \$200.00 stipend prorated, TspB17 of the 2006-07 salary scale.
- Res. 15 Amends Resolution 10 of the November 21, 2006 HR Board Agenda from: Benjamin W. Hetrich, Long-term Substitute, Business Ed Teacher, effective November 10, 2006 through the end of the day May 9, 2007, at a salary of \$36,248.00 prorated, TB17+12 c.i. of the 2006-07 salary scale, to: Benjamin W. Hetrich, Long-term Substitute, Business Ed Teacher, effective November 10, 2006 through the end of the day April 9, 2007, at a salary of \$36,248.00 prorated, TB17+12 c.i. of the 2006-07 salary scale.
- Res. 16 Amends Resolution 15 of the January 24, 2007 HR Board Agenda from: Aimee E. Kapaona, Long-term Substitute, Elementary ELA Teacher, effective August 22, 2006 through the end of the day February 20, 2007, TB17 of the 2006-07 salary scale, \$35,448.00 prorated, to: Aimee E. Kapaona, Long-term Substitute, Elementary ELA Teacher, effective August 22, 2006 through the end of the day June 6, 2007, at a salary of \$35,448.00, TB17 of the 2006-07 salary scale.
- Res. 17 Amends Resolution 5 of the December 18, 2006 HR Board Agenda from: Bruce L. Kauffman, Long-term Substitute, Social Studies Teacher, effective December 14, 2006 through the end of the day March 19, 2007, at a salary of \$36,248.00 prorated, TB17+12 c.i. of the 2006-07 salary scale, to: Bruce L. Kauffman, Long-term Substitute, Social Studies Teacher, effective December 14, 2006 through the end of the day April 16, 2007, at a salary of \$37,048.00 prorated, TB17+24 c.i. of the 2006-07 salary scale.
- Res. 18 Amends Resolution 9 of the January 24, 2007 HR Board Agenda from: Patti A. Loughery, Long-term Substitute, Special Ed/LS Teacher, effective February 25, 2007 through the end of the day April 9, 2007, at a salary of \$35,448.00 prorated +\$200.00 stipend, TspB17 of the 2006-07 salary scale, to: Patti A. Loughery, Long-term Substitute, Special Ed/LS Teacher, effective February 26, 2007 through the end of the day April 10, 2007, at a salary of \$35,448.00 +\$200.00 stipend prorated, TspB17 of the 2006-07 salary scale.

#### Administrative Support Staff

Res. 19 Anita L. Bubel, Confidential Secretary - HR (RSSSA), effective February 12, 2007, at

an annual salary of \$31,000.00 prorated.

#### Support Staff

- Res. 20 Egris E. Batista, PT Reading Assistant at Glenside Elementary School, effective February 21, 2007, at an hourly rate of \$9.30.
- Res. 21 Deirdre L. Bausher, PT Reading Assistant at Thomas Ford Elementary School, effective February 1, 2007, at an hourly rate of \$9.30.
- Res. 22 Blaine D. BeeBe, FT Custodian at Tyson Schoener Elementary School, effective February 12, 2007, at an hourly rate of \$9.10.
- Res. 23 Angela Brockington, PT Security (Sports Complex) at Reading High School, effective February 13, 2007, at an hourly rte of \$8.00.
- Res. 24 Beatriz A. DeFazio, FT Health Assistant Floater, District wide, effective February 12, 2007, at an hourly rate of \$9.30.
- Res. 25 Janice E. Hirneisen, PT Reading Assistant at Lauer's Park Elementary School, effective February 7, 2007, at an hourly rate of \$8.00.
- Res. 26 Richard H. Kaufman, Jr., FT Custodian 3<sup>rd</sup> shift, at Reading High School, effective February 5, 2007, at an hourly rate of \$9.20.
- Res. 27 Evelyn L. McDowell, PT Reading Assistant at 10<sup>th</sup> & Green Elementary School, effective date pending paperwork, at an hourly rage of \$9.30.
- Res. 28 Deniwilda Olivo, PT Parent Outreach at Amanda Stout Elementary School, effective February 13, 2007, at an hourly rate of \$9.30.
- Res. 29 Mariela Rivera, PT LS Assistant at Riverside Elementary School, effective date pending paperwork, at an hourly rate of \$9.30.
- Res. 30 Felix R. Rodriguez, FT ELA Assistant at Glenside Elementary School, effective pending paperwork, at an hourly rate of \$9.30.
- Res. 31 Lavinia L. Turner, FT Health Assistant at Tyson Schoener Elementary School, effective February 12, 2007, at an hourly rate of \$9.30.
- Res. 32 Deborah J. Wolf, FT Custodian 2<sup>nd</sup> shift at Riverside Elementary School, effective February 20, 2007, at an hourly rate of \$9.10.
- Res. 33 Laura Zavala, PT Student Child Care Assistant at Reading High School effective date pending paperwork, at an hourly rate of \$6.25.

Res. 34 Approves the following PT Lunch Aides at an hourly rate of \$6.70:

Susan M. Behm	13/U	Effective pending paperwork
Lysmar Feliciani	10/G	Effective 02/01/07
Carmen P. Hernandez	13/U	Effective 01/25/07
Paris O. Jones	NWAE	Effective pending paperwork
Nayeli Loera	12/M	Effective 02/01/07
Marlo B. Loftus	13/U	Effective pending paperwork
Latisha M. Melendez	10/G	Effective 02/13/07
Carmela Nunez	Riverside	Effective pending paperwork
Florys Rauseo de Torres	13/U	Effective 01/31/07
Maribel Rivera	LP	Effective 01/31/07
Angela M. Tejeda	16/H	Effective pending paperwork
Lillian Torres	12/M	Effective 02/01/07

Res. 35 Approves the following FT Cafeteria Workers at an hourly rate of \$9.00:

Marisol A. Luna	RHS	Effective 02/12/07
Lissette Medina	RHS	Effective 02/12/07

#### Resignations/Terminations (Approvals/Ratifications)

#### Instructional

- Res. 36 Patricia M. Bowles, Professional Employee, Vision Teacher District wide, retirement with regrets effective at the end of the day June 6, 2007.
- Res. 37 Garrett Crouse, Temporary Professional Employee, Mathematics Teacher at Southern Middle School, resignation with regrets effective at the end of the day February 6, 2007.
- Res. 38 Linda J. Friedrich, Professional Employee, Mathematics Teacher at Reading High School, retirement with regrets effective at the end of the day June 6, 2007.
- Res. 39 Leigh Anne Gatto, Temporary Professional Employee, ELA Resource Room Teacher at Riverside Elementary School, resignation with regrets effective at the end of the day February 22, 2007.
- Res. 40 Shannon M. Kozik, Temporary Professional Employee, Kindergarten Teacher at Thomas Ford Elementary School, resignation with regrets effective at the end of the day February 9, 2007.
- Res. 41 Lara M. Pursley, Long-term Substitute, Elementary Teacher, grade 4, at 16th & Haak Elementary School, resignation with regrets effective at the end of the day February 12, 2007.
- Res. 42 Sandra M. Renninger, Professional Employee, Special Education/LS Resource

- Room Teacher at Lauer's Park Elementary School, retirement with regrets effective at the end of the day June 30, 2007.
- Res. 43 Ronald C. Roda, Professional Employee, Special Education/ES Teacher at Thomas Ford Elementary School, termination effective at the end of the day February 23, 2007.
- Res. 44 Rachel A. Weaver, Temporary Professional Employee, Elementary Teacher, grade 3, at 16<sup>th</sup> & Haak Elementary School, resignation with regrets effective at the end of the day March 1, 2007.
- Res. 45 Bryn E. Weckel, Professional Employee, Math Coach at 10<sup>th</sup> & Green Elementary School, retirement with regrets effective at the end of the day June 6, 2007.
- Res. 46 Kelly J. Werner, PT EAP Kindergarten Tutor at 10<sup>th</sup> & Green Elementary School, termination effective at the end of the day May 26, 2006.

#### Support Staff

- Res. 47 Karen M. Braddock, PT Chief Lunch Aide at St. Joe's Cottage, resignation with regrets effective at the end of the day February 7, 2007.
- Res. 48 Florys R. DeTorres, PT Lunch Aide at 13th & Union Elementary School, resignation with regrets effective at the end of the day February 1, 2007.
- Res. 49 Bertha L. Grinnage, PT Lunch Aide at Riverside Elementary School, resignation with regrets effective at the end of the day January 23, 2007.
- Res. 50 Carman P. Hernandez, PT Lunch Aide at 13th & Union Elementary School, resignation with regrets effective at the end of the day February 7, 2007.
- Res. 51 Carissa Johnson, PT Reading Assistant at Glenside Elementary School, resignation with regrets effective at the end of the day January 30, 2007.
- Res. 52 Jared S. Klinger, FT Custodian 2<sup>nd</sup> shift at Northwest Middle School, resignation with regrets effective at the end of the day February 16, 2007.
- Res. 53 Juanita I. Perez, PT Lunch Aide at Northwest Area Elementary School, resignation with regrets effective at the end of the day February 9, 2007.
- Res. 54 Sandra Prentice, PT Lunch Aide at Northwest Area Elementary School, resignation with regrets effective at the end of the day February 23, 2007.
- Res. 55 Basty Ramos, PT Reading Assistant at Tyson Schoener Elementary School, resignation with regrets effective at the end of the day February 5, 2007.
- Res. 56 Anita Roeder, PT Lunch Aide at 16th & Haak Elementary School, termination

- effective at the end of the day February 2, 2007.
- Res. 57 Lysmar R. Santiago, PT Lunch Aide at 10<sup>th</sup> & Green Elementary School, resignation with regrets effective at the end of the day February 23, 2007.
- Res. 58 Vanessa A. Scott, PT Lunch Aide at Thomas Ford Elementary School, resignation with regrets effective at the end of the day January 30, 2007.
- Res. 59 Bonnie J. Strunk, FT ES Assistant at 10<sup>th</sup> & Green Elementary School, termination for job abandonment effective at the end of the day February 9, 2007.
- Res. 60 Keyla E. Suero, FT ELA Assistant at Southwest Middle School, resignation with regrets effective at the end of the day February 28, 2007.
- Res. 61 Kimberly A. Turpin, PT LS Assistant at 13<sup>th</sup> & Union Elementary School, resignation with regrets effective at the end of the day February 12, 2007.
- Res. 62 Patricia Vargas, PT Lunch Aide at Riverside Elementary School, resignation with regrets effective at the end of the day February 16, 2007.
- Res. 63 Migdalia Zavala, PT Lunch Aide at Lauer's Park Elementary School, termination effective at the end of the day January 5, 2007.

#### Compensation (Approvals/Ratifications)

#### <u>Instructional</u>

Res. 64 Approves the following 2006-2007 Department Head ad the amount listed:

#### **NWMS**

Leon Hanley Social Studies \$300.00 (Jan. 2007 - June 2007 replaces Geina Beaver who transferred)

Res. 65 Approves the following Induction Coordinator for the 2006-07 school year, at the amount listed:

Christine Dewar Effective March 1, 2007 \$750.00 (replaces Geina Beaver who transferred)

#### **Additions to Approved Substitute List**

Res. 66 Approves the following Daily Substitutes:

Victoria A. Achenbach
Tara A. Ebling
Judith A. Gauker
Kendra K. Gray
David L. Lohrei
Brian A. Rundle
Thomas G. Stetzer

Elementary/Secondary Elementary/Secondary Elementary/Secondary Elementary/Secondary Elementary/Secondary Elementary/Secondary

#### Leaves of Absence (Approvals/Ratifications)

#### Instructional

- Res. 67 Meghan B. Campbell, ELA Teacher at Glenside Elementary School, Child Rearing Leave of Absence effective March 23, 2007 through the end of the day June 7, 2007.
- Res. 68 Andrea Curtis, Elementary Teacher at 10<sup>th</sup> & Penn Elementary School, Sabbatical Leave of Absence for Professional Development, effective at the start of the 2007-08 school year and continue through the end of the 2007-08 school year.
- Res. 69 Cindy L. Hitchens, Elementary Teacher at 10<sup>th</sup> & Green Elementary School, Family Medical Leave of Absence effective January 16, 2007 through the end of the day January 23, 2007.
- Res. 70 Mary C. Muller, Special Ed/MDS Teacher at 10th & Penn Elementary School, Disability Leave of Absence effective February 28, 2007 through the end of the day June 6, 2007.
- Res. 71 Amends Resolution 40 of the December 18, 2006 HR Board Agenda from: Elizabeth A. Blair, Reading Specialist at Riverside Elementary School, Disability Leave of Absence effective September 29, 2006 through the end of the day January 22, 2007, to: Elizabeth A. Blair, Reading Specialist at Riverside Elementary School, Disability Leave of Absence effective September 29, 2006 through the end of the day April 14, 2007.
- Res. 72 Amends Resolution 72 of the November 21, 2006 HR Board Agenda from: Monica Charles-Lacy, Guidance Counselor at Reading High School, Child Rearing Leave of Absence effective February 20, 2007 through the end of the day June 10, 2007, to: Monica Charles-Lacy, Guidance Counselor at Reading High School, Child Rearing Leave of Absence effective February 2, 2007 through the end of the day March 30, 2007.
- Res. 73 Amends Resolution 41 of the December 16, 2006 HR Board Agenda from: Sandra C. Clevenstine, Social Studies Teacher at Reading High School, Military Leave of Absence effective April 4, 2006 through the end of the day June 6, 2007, to: Sandra C. Clevenstine, Social Studies Teacher at Reading High School, Military Leave of Absence effective April 4, 2006 through the end of the day June 16, 2007.
- Res. 74 Amends Resolution 42 of the December 18, 2006 HR Board Agenda from: Elizabeth

- J. Fitterling, Social Studies Teacher at Reading-Muhlenberg Area Vo-Tech School, Child Rearing Leave of Absence effective December 8, 2006 through the end of the day March 18, 2007, to: Elizabeth J. Fitterling, Social Studies Teacher at Reading-Muhlenberg Area Vo-Tech School, Child Rearing Leave of Absence effective December 8, 2006 through the end of the day April 15, 2007.
- Res. 75 Amends Resolution 75 of the November 21, 2006 HR Board Agenda from: Tiffany M. Keller, Elementary Teacher-grade 1 at Riverside Elementary School, Child Rearing Leave of Absence effective April 26, 2007 through the end of the day October 26, 2007, to: Tiffany M. Keller, Elementary Teacher at Riverside Elementary School, Child Rearing Leave of Absence effective February 6, 2007 through the end of the day October 26, 2007.
- Res. 76 Amends Resolution 54 of the January 24, 2007 Board Agenda from: Janet L. Setlock, Elementary Teacher at 12<sup>th</sup> & Marion Elementary School, Child Rearing Leave of Absence effective January 2, 2007 through the end of the day February 19, 2007, to: Janet L. Setlock, Elementary Teacher at 12<sup>th</sup> & Marion Elementary School, Child Rearing Leave of Absence effective January 2, 2007 through the end of the day March 5, 2007.

#### Support Staff

- Res. 77 Myrna Vasquez, FT ELA Assistant at Riverside Elementary School, Child Rearing Leave of Absence effective January 29, 2007 through the end of the day March 30, 2007.
- Res. 78 Amends Resolution 57 of the January 24, 2007 HR Board Agenda from: Isabelle Carrero, FT Reading Assistant at Northwest Middle School, Family Medical Leave of Absence effective December 21, 2006 through the end of the day February 2, 2007, to: Isabelle Carrero, FT Reading Assistant at Northwest Middle School, Family Medical Leave of Absence effective December 21, 2006 through the end of the day February 19, 2007.
- Res. 79 Amends Resolution 81 of the October 24, 2006 HR Board Agenda from: Romanita Duran-Nunez, PT Student Services Dental Clerk in the Administration Building, Child Rearing Leave of Absence effective February 26, 2007 through the end of the day April 3, 2007, to: Romanita Duran-Nunez, PT Student Services Dental Clerk in the Administration Building, Child Rearing Leave of Absence effective February 19, 2007 through the end of the day March 31, 2007.

#### Returns From Leaves of Absence (Approvals/Ratifications)

#### Instructional

Res. 80 Elizabeth J. Fitterling, Social Studies Teacher at the Reading-Muhlenberg Area Vo-Tech School, return from a Child Rearing Leave of Absence effective April 16, 2007.

- Res. 81 Cindy Hitchens, Elementary Teacher at 10<sup>th</sup> & Green Elementary School, return from a Family Medical Leave of Absence effective January 24, 2007.
- Res. 82 Shawna E. Nichols, Business Education Teacher at Reading High School, return from a Child Rearing Leave of Absence effective April 9, 2007.
- Res. 83 Janet L. Setlock, Elementary Teacher at 12th & Marion Elementary School, return from a Child Rearing Leave of Absence effective March 5, 2007.

#### Support Staff

Res. 84 Concetta Lombardo, FT Cafeteria Worker at Reading High School, return from a Family Medical Leave of Absence effective February 5, 2007.

#### Professional Visitations (Approvals/Ratifications)

#### **Instructional**

Res. 85 Teaching for Intelligence Conference, Making Mathematical Thinking Pubic: Using Meaningful Writing Prompts, Birmingham, AL, April 27, 2007, 100% funded through RHS Coaching Initiative:

William H. Tobin

Res. 86 SIOP Institute (Center for Applies Linguistics), East Brunswick, NJ, April 26-28, 2007 paid by Title I (10 staff members) and Title III. (10 staff members)

Jodie Madueno (Administrator) **Jennifer Rosko** Rita Ferreira Danielle Wanshop Esperanza Wickert **Ianet Psota** Pamela Wheeler Lisa Sinnamon Maria Diaz-Aponte Hannah Strunk Michelle Merkel Christine Paige Heidi Pierce Debra Schwenk Andrea White Stephanie Adam Lori Snyder Tara Levanti 16/H - TBD Megan Rickenbach

#### Other Actions (Approvals/Ratifications)

- Res. 87 Nancy R. Rivera, FT Health Assistant, District wide, suspended without pay on February 26, 2007.
- Res. 88 Fernando Torres, FT Custodian 2<sup>nd</sup> shift at Riverside Elementary School, suspended without pay on February 22, 2007, February 23, 2007 and February 26, 2007.
- Res. 89 Approves the following Temporary, Independent School Psychologists at an hourly rate of \$50.00, up to a maximum of 7 hours per day, 100% funded through ACCESS:

Lisa Hain Doris Daughtry

- Res. 90 Amends Resolution 74 of the January 24, 2007 HR Board Agenda from: Change existing PT 10-month (987 annual hours) Federal Programs Clerk Group 4 position, to a FT 12-month (1,950 annual hours) Federal Programs Clerk Group 4 position, 100% Title I funds, to: Change existing PT 10-month (987 annual hours) Federal Programs Clerk Group 2 position, to a FT 12-month (1,950 annual hours) Federal Programs Clerk Group 4 position, 100% Title I funds.
- Res. 91 Change existing (AFSCME) PT 10-month (987 annual hours) Translator/Transcriber, Special Education, Group 2 position, to a FT 12-month (1,950 annual hours) Translator/Transcriber, Special Ed/ELA, Group 2 position, 50% ACCESS, 25% Title III and 25% General Fund.
- Res. 92 Creates one new (AFSCME) Guidance Clerk-Group 2 position, 100% General fund.
- Res. 93 Creates one new (AFSCME) Guidance Clerk-Group 3 position, 100% General fund.
- Res. 94 Change of status of two (AFSCME) School Psychologist Clerk (1 FT-10 month and 1 FT-12 month) both from Group 2 to Group 4, funding 100% ACCESS.
- Res. 95 Creates one additional (AFSCME) Student Services Clerk-Group 4 position, 100% General Fund.

#### Even Start

- Res. 96 Basty Ramos, Early Childhood Teacher at St. Mark's, effective February 5, 2007, at an hourly rate of \$19.00.
- Res. 97 Teresa J. Beilhart, Early Childhood Teacher at St. Mark's, resignation with regrets effective at the end of the day January 19, 2007.
- Res. 98 Michelle Greenawalt, Early Childhood Teacher at Reading Area Community College, effective at the end of the day January 19, 2007.

Res. 99 Yahaira Hernandez, PT Lunch Aide at Glenside Gateway Magnet School, termination due to job abandonment effective at the end of the day February 27, 2007.

# VOTE ON HUMAN RESOURCES RESOLUTIONS 1-99: 9 YEAS; 0 NAYS

YEAS: Mr. Cinfici Mr. Cooper

Mrs. McCree Mr. Santoro
Mr. Steffy Mr. Storch
Ms. Stroman Ms. Wertz

Mr. Stamm, President

Human Resources Resolutions 1-99 were approved.

#### **Curriculum and Technology**

There were four Curriculum and Technology resolutions, and all were voted on together. The motion was made by Mr. Cinfici, and this was seconded by Mr. Cooper.

- Res. 1 Authorizes the approval of a Category 3 field trip for 5 RHS students, grade 9-12, to attend the CSPA conference at Columbia University in New York City from March 14 to March 16, 2007. The trip will be paid through RHS budget. (This is Wednesday, Thursday and Friday request) (A-1)
- Res. 2 Authorizes the approval of a Category 2 field trip to Williamsburg, VA for 27 members of the RHS German and Latin Clubs, grades 9-12, from May 5 to May 6, 2007. The trip will be paid through club funds. (This is Saturday and Sunday request) (A-2)
- Res. 3 Authorizes the Administration to submit proposals for the Hamburger Helper: My Hometown Grant program sponsored by General Mills Corporation.

  (A-3)
- Res. 4 Authorizes the Administration to submit an application to the Pennsylvania Department of Education for continuation of the Dual Enrollment grant program for RHS. (A-4)

#### VOTE ON CURRICULUM AND TECHNOLOGY RESOLUTIONS 1-4: 9 YEAS; 0 NAYS

YEAS: Mr. Cooper Mrs. McCree

Mr. SantoroMr. SteffyMr. StorchMs. StromanMs. WertzMr. Cinfici

Mr. Stamm, President

#### Curriculum and Technology Resolutions 1-4 were approved.

#### Finance and Legal

The Finance and Legal agenda originally had 29 resolutions for consideration. The board considered the following resolutions as one voting block: Resolutions 1-4, 6, 9-12, 14, 15, 17, 21, 22, 24, 25, 27 and 28. Finance Resolution 26 was pulled and not considered by the board.

- Res. 1 Approves/ratifies the bill list for the General Fund for the months of January 2007 in the amount of \$8,829,537.17, as attached.
- Res. 2 Approves/ratifies the bill list for Trust and Agency for the month of February 2007 in the amount of \$32,377.19.
- Res. 3 Approves/ratifies the bill list for the **2003 G.O. Bond Fund** for the month of February 2007 in the amount of \$520,201.42, as attached.
- Res. 4 Approves/ratifies the bill list for the **2005 G.O. Bond Fund** for the month of February 2007 in the amount \$277,784.05, as attached.
- Res. 6 Approves the budget transfers in the amount of \$9271.00 A-6
- Res/ 9 Approves the refund of school real estate taxes as a result of overpayments to the Reading School District in the amount of \$13,251.49.
- Res. 10 Approves employee mileage reimbursement rate to \$.485 per mile in accordance with the Internal Revenue Service guidelines.
- Res. 11 Accepts the approval from the PA Department of Education of PlanCon Parts A and B Project Justification and Schematic Design for Millmont Elementary School. A-11
- Res. 12 Accepts and confirms the budget proposal from the Berks County Intermediate Unit for the year **2007-08**, in the amount of \$1,796,033.00. The Reading School District contribution is \$42,017.85. This represents no increase to the district. A-12
- Res. 14 Authorizes the Administration to prepare a bid for replacement of district trash truck.
- Res. 15 Authorizes the Administration to enter into an Agreement with St. Peter's Roman Catholic Church for 25 parking spaces at \$20.00 per space, per month, for a total of \$500.00 per month, for Tyson Schoener staff.
- Res. 17 Authorizes the Administration to advertise bids related to the Millmont Elementary and Magnet School project.
- Res. 21 Approves Tuition Contract Agreement with CHOR Day Academy to provide educational services for the 2006-07 school year at a rate of \$125 per day, per student.
- Res. 22 Approves agreement, effective February 27, 2007, with Dr. Kohl to provide student sports physicals at a rate of \$150 per hour, not to exceed \$1,200.

- Res. 24 BE IT RESOLVED: That the tax collector for the Reading School District is hereby exonerated from collecting the 2006 School Taxes for the property owned by Spanish Church of God located at 123-125 N. 6<sup>th</sup> Street, PIN No. 07-5307-93-81-5043 in the amount of \$26,027.66, as attached.
- Res. 25 BE IT RESOLVED: That the tax collector for the Reading School District is hereby exonerated from collecting the School Taxes for the properties owned by Iglesia Evangelica Nueva Vida Church and parking lot as follows:

  A

916 Elm Street, PIN No. 09-5317-69-01-2820 2004 - \$1,467.97

215 North 9th Street, PIN No. 09-5317-60-01-1823

2004 - \$16,078.38 2005 - <u>\$14,522.47</u> \$30,600.85

Res. 28 BE IT RESOLVED That, after the duly advertised public hearing concerning the ballot question required by Act 1 of the Special Session of the 2006 Pennsylvania Legislature, the Board of School Directors for the Reading School District reaffirms Finance Resolution 23 adopted January 24, 2007 as follows:

BE IT RESOLVED That, as required by Act 1 of the Special Session of the 2006 Pennsylvania Legislature, the Board of School Directors for the Reading School District accepts, but does not necessarily individually endorse, the recommendation of the Local Tax Study Commission to place the following question on the ballot of the primary election to be held on May 15, 2007:

"Do you favor imposing an additional 1% earned income tax? The revenue generated from the increased tax rate will be used to reduce taxes on qualified residential properties by \$412.78. The current earned income tax rate is .5%."

#### VOTE ON FINANCE RESOLUTIONS 1-4, 6, 9-12, 14, 15, 17, 21, 22, 24, 25, 27 AND 28: 9 YEAS; 0 NAYS

YEAS: Mrs. McCree Mr. Santoro Mr. Steffy Mr. Storch

Ms. Stroman Ms. Wertz Mr. Cinfici Mr. Cooper

Mr. Stamm, President

The Finance Resolutions listed above were approved.

Finance Resolution 19 was considered at this time. The resolution was amended. The motion was made by Mr. Storch and seconded by Mrs. McCree. The resolution, in its amended form, is listed below:

Res. 19 Approves a contract with CM3 based on upgrades as attached, not to exceed \$202,981.00, upon review and approval by the school district solicitor.

# VOTE ON FINANCE RESOLUTION 19: 9 YEAS; 0 NAYS

YEAS: Mr. Santoro Mr. Steffy
Mr. Storch Ms. Stroman
Ms. Wertz Mr. Cinfici
Mr. Cooper Mrs. McCree

Mr. Stamm, President

#### Finance Resolution 19 was approved.

Finance Resolution 23 was considered. The resolution was amended. The motion was made by Mr. Santoro and seconded by Mr. Cooper. The resolution, in its amended form, is listed below:

Res. 23 Approves contract with O & S Associates to provide Engineering and Management Services for the District Exterior Wall Hazard Mitigation Program at a cost not to exceed \$188,000.00, as attached, **upon review and approval by the school district solicitor.** 

# VOTE ON FINANCE RESOLUTION 23: 6 YEAS; 3 NAYS

YEAS: Ms. Wertz Mr. Cooper
Mrs. McCree Mr. Santoro
Mr. Steffy Ms. Stroman

NAYS: Mr. Cinfici Mr. Storch

Mr. Stamm, President

#### Finance Resolution 23 was approved.

The following resolutions were NOT APPROVED by the board: Finance Resolutions 5, 7, 8, 13, 18 and 20. The motion to consider was made by Mr. Cooper, and this was seconded by Mr. Steffy.

Res. 5 Approves Athletic Fund Report for January 2007. A
 Res. 7 Approves the Food Service Report for the month of December 2006. A

**Res. 8** Approves/ratifies the January 2007 check register in the amount of \$612,155.79, as attached.

- Res. 13 Approves Change Order for Crest Environmental Services Corp. in the amount of \$1,400.00 for emergency work completed at Reading High School in Room 212. Monies to be reimbursed through insurance.
- **Res. 18** Approves a contract with Weatherproofing Technologies, Ijnc., in the amount of \$224,391.21, for Riverside gymnasium roof.
- **Res. 20** Approves the bid from Supreme Ceiling, Inc., in the amount of \$106,900.00 for replacement of Geigle Complex ceiling.

#### VOTE ON FINANCE RESOLUTIONS 5, 7, 8, 13, 18, AND 20 3 YEAS; 6 NAYS

YEAS: Mr. Cooper Mr. Santoro

Ms. Stroman

NAYS: Mr. Cinfici Mrs. McCree

Mr. Steffy Mr. Storch

Ms. Wertz Mr. Stamm, President

# FINANCE RESOLTUIONS 5, 7, 8, 13, 18 AND 20 WERE NOT APPROVED.

Finance Resolution 16 was considered. The motion was made by Mrs. McCree, and this was seconded by Mr. Santoro.

**Res. 16** Approves PlanCon Part F for the Millmont Elementary and Magnet School Project.

# VOTE ON FINANCE RESOLUTION 16: 7 YEAS; 2 NAYS

YEAS: Mr. Cooper Mrs. McCree

Mr. Santoro Mr. Steffy Ms. Stroman Ms. Wertz

Mr. Stamm, President

NAYS: Mr. Cinfici Mr. Storch

#### Finance Resolution 16 was approved.

Finance Resolution 29 was a new resolution not included with the regular board agenda. It was presented by Mr. Santoro. The motion was made by Mr. Santoro, and this was seconded by Mr. Cinfici.

**Res. 29** BE IT RESOLVED, That all contracts and agreements entered into by the Reading School District be reviewed by the district solicitor.

### VOTE ON FINANCE RESOLUTION 29: 9 YEAS; 0 NAYS

YEAS: Mr. Cinfici Mr. Cooper

Mrs. McCree Mr. Santoro
Mr. Steffy Mr. Storch
Ms. Stroman Ms. Wertz

Mr. Stamm, President

Finance Resolution 29 was approved.

#### **Community Relations and Policy**

Community Relations and Policy had three resolutions for consideration. Resolutions 1 and 3 were voted on together. The motion was made by Mr. Storch and seconded by Mr. Santoro.

**Res. 1** Authorizes the Administration to accept a donation of forty seventeed-inch monitors and 400 mice at an estimated value of \$3,200.00 from Carpenter Technology Corporation.

**Res. 2** Authorizes the Administration to accept a donation of overhead projectors from BTG Management, at an estimated value of \$1,500.00.

#### VOTE ON COMMUNITY RELATIONS AND POLICY RESOLUTIONS 1 AND 2: 9 YEAS; 0 NAYS

YEAS: Mr. Cooper Mrs. McCree

Mr. SantoroMr. SteffyMr. StorchMs. StromanMs. WertzMr. Cinfici

Mr. Stamm, President

Community Relations and Policy Resolutions 1 and 3 were approved.

Community Relations and Policy resolution 2 was introduced. Mr. Cinfici made a motion to amend the title from Center to School. The board did not approve the amendment by a vote of 2 yeas – 7 nays. The resolution was then voted on in its original form. The motion was made by Mr. Santoro and seconded by Ms. Wertz.

Res. 2 Approves the renaming of the Reading-Muhlenberg Area Vocational Technical School to the Reading-Muhlenberg Career and Technology Center, pursuant to the Joint School Committee recommendation.

#### VOTE ON COMMUNITY RELATIONS AND POLICY

# RESOLUTION 2: 7 YEAS; 2 NAYS

YEAS: Mrs. McCree Mr. Santoro Mr. Steffy Ms. Stroman

Ms. Wertz Mr. Cooper

Mr. Stamm, President

NAYS: Mr. Cinfici Mr. Storch

Community Relations and Policy Resolution 2 was approved.

#### **Extracurricular Activities**

The Extracurricular Activities Committee presented three resolutions for consideration. Resolutions 1 and 2 were voted on together. The motion was made by Mr. Cooper, and this was seconded by Mr. Steffy.

**Res. 1.** Ratifies the following Game Workers' positions payments for the 2006-2007 winter sports program.

Freshman B B-ball timer Girls B-ball scorekeeper MS Wrest. Gameworker MS Wrest. Gameworker MS G B-ball Scorekeeper MS G B-ball Scorekeeper V B-basketball Doorworker	Christine Abbott Chrstine Abbott Rick Bailey Carl Bard Trish Billman Jenna Dean Darrin Dietrich	1 game @ \$19= \$ 19.00 2 games @ \$30= \$ 60.00 3 matches @ \$19= \$ 57.00 4 matches @ \$19= \$ 78.00 2 games @ \$19= \$ 38.00 1 game @ \$19= \$ 19.00 11 games @ \$25= \$ 275.00
MS Boys B-ball Door MS Boys B-ball Timer MS Wrest.Gameworker V BB-ball parking V BB-ball parking V GB-ball Concessions V B-ball Filmer V BB-ball Ticket Taker V GB-ball Taker/Seller V BB-ball Doorworker	Darrin Dietrich Kymberly Downer Paul Jones Guy Keenan Edward Rivera Kathy Raffaelli Theodore Rysz Michael Schmeck Alicia Washington Marcus Westbrook	1 game @ \$19= \$ 19.00 1 game @ \$19= \$ 19.00 4 matches @ \$19= \$ 76.00 2 games @ \$30= \$ 60.00 3 games @ \$30= \$ 90.00 9 games @ \$30= \$ 270.00 16 games @ \$20= \$ 320.00 24 games @ 20= \$ 480.00 1 game @ \$20 = \$ 20.00 7 games @ \$25= \$175.00

**Res. 2** Approves the following non-athletic position for the second-half of the 2006-2007 school year:

Learning Styles Monitor Brad Waples 252 hours @ \$21 = \$5,292.00

(A-1)

# VOTE ON EXTRACURRICULAR ACTIVITIES RESOLUTIONS 1 AND 2:

#### 9 YEAS; 0 NAYS

YEAS: Mr. Santoro Mr. Steffy

Mr. Storch Ms. Stroman
Ms. Wertz Mr. Cinfici
Mr. Cooper Mrs. McCree

Mr. Stamm, President

Extracurricular Activities Resolutions 1 and 2 were approved.

Extracurricular Activities Resolution 3 was considered. The motion was made by Mrs. McCrea and this was seconded by Mr. Cooper.

**Res. 3** Approves the Spring sports coaches. (A-3)

VOTE ON EXTRACURRICULAR ACTIVITIES RESOLUTION 3: 8 YEAS; 0 NAYS; 1 ABSTENTION

YEAS: Mr. Steffy Mr. Storch

Ms. Stroman Mr. Cinfici Mr. Cooper Mrs. McCree

Mr. Santoro Mr. Stamm, President

ABSTAIN: Ms. Wertz

Extracurricular Activities Resolution 3 was approved.

#### **General Resolutions**

There were four General Resolutions this month. Each was voted on separately. General Resolution 1 was presented. The motion was made by Mr. Santoro, and this was seconded by Mr. Cooper.

**Res. 1** WHEREAS, a committee of the Board of Directors of the Reading School District held a hearing on Friday, January 29, 2007 at 12:00 P.M. at the recommendation of the school administration for the expulsion of a high school student; and

WEAREAS, after hearing thereon, the Committee has reached a decision and recommendation on the requested expulsion.

NOW THEREFORE, be it resolved that Student No. 102620 is expelled from the Reading School District for the remainder of the 2006-07 school year subject to review of Student's education and discipline record in Alternative Education at the end of February 2007 for possible reinstatement to Reading Senior High School at the beginning of March 2007.

A copy of the findings of fact and conclusions are adopted by the Board of Directors but shall be confidential unless the student appeals this expulsion at which time the findings and conclusions shall be filed with the Court. (A)

### VOTE ON GENERAL RESOLUTION 1: 9 YEAS; 0 NAYS

YEAS: Mr. Storch Ms. Stroman

Ms. Wertz Mr. Cinfici
Mr. Cooper Mrs. McCree
Mr. Santoro Mr. Steffy

Mr. Stamm, President

#### GENERAL RESOLUTION 1 WAS APPROVED.

General Resolution 2 was considered. The motion was made by Mr. Santoro and seconded by Ms. Wertz.

**Res. 2** WHEREAS, a Committee of the Board of Directors of the Reading School District held a hearing on Friday, January 26, 2007 at 11:30 A.M. at the recommendation of the school administration for expulsion of a middle school student; and

WHEREAS, after hearing thereon, the Committee has reached a decision and recommendation on the requested expulsion.

WHEREAS, be it Resolved that Student No. 019667 is expelled from the Reading School District from the date of incident (December 8, 2006) until Monday, January 29, 2007.

A copy of the findings of fact and conclusions are adopted by the Board of Directors but shall be confidential unless the student appeals this expulsion at which time the findings and conclusions shall be filed with the Court. (A)

# VOTE ON GENERAL RESOLUTION 2: 9 YEAS; 0 NAYS

YEAS: Ms. Stroman Ms. Wertz

Mr. Cinfici Mr. Cooper Mrs. McCree Mr. Santoro Mr. Steffy Mr. Storch

Mr. Stamm, President

#### GENERAL RESOLUTION 2 WAS APPROVED.

General Resolution 3 was considered. The motion was made by Mr. Santoro and this was seconded by Ms. Wertz.

**Res. 3** WHEREAS, a Committee of the Board of Directors of the Reading School District held a hearing on Friday, January 26, 2007 at 10:40 A.M. at the recommendation of the school administration for expulsion of a middle school student; and

WHEREAS, after hearing thereon, the Committee has reached a decision and recommendation on the requested expulsion.

WHEREAS, be it Resolved that Student No. 117416 is expelled from the Reading School District for the remainder of 2006-07 school year.

A copy of the findings of fact and conclusions are adopted by the Board of Directors but shall be confidential unless the student appeals this expulsion at which time the findings and conclusions shall be filed with the Court. (A)

# VOTE ON GENERAL RESOLUTION 3: 9 YEAS; 0 NAYS

YEAS: Ms. Wertz Mr. Cinfici

Mr. Cooper Mrs. McCree
Mr. Santoro Mr. Steffy
Mr. Storch Ms. Stroman

Mr. Stamm, President

#### GENERAL RESOLUTION 3 WAS APPROVED.

General Resolution 4 was considered. The motion was made by Mr. Cooper and this was seconded by Mr. Steffy.

**Res. 4** WHEREAS, a Committee of the Board of Directors of the Reading School District held a hearing on Friday, January 26, 2007 at 10:40 A.M. at the recommendation of the school administration for expulsion of a middle school student; and

WHEREAS, after hearing thereon, the Committee has reached a decision and recommendation on the requested expulsion.

Whereas, be it Resolved that Student No. 117417 is expelled fro the Reading School District for the remainder of 2006-07 school year.

A copy of the findings of fact and conclusions are adopted by the Board of Directors but shall be confidential unless the student appeals this expulsion at which time the findings and conclusions shall be filed with the Court. (A)

# VOTE ON GENERAL RESOLUTION 4: 9 YEAS; 0 NAYS

YEAS: Mr. Cinfici Mr. Cooper

Mrs. McCree Mr. Santoro
Mr. Steffy Mr. Storch
Ms. Stroman Ms. Wertz

Mr. Stamm, President

#### GENERAL RESOLUTION 4 WAS APPROVED.

At this time, Mr. Steffy mad meeting adjourned at 10:01 p		djourn, and this was seconded by M	s. Stroman. The
These are the Official Proceedings of the Reading School District Regular Board Meeting held on Wednesday, February 28, 2007.			
President of the Board	Date	Secretary of the Board	 Date